

June 25, 2020  
Special Meeting  
Russiaville Town Hall

Jeff Lipinski opened the meeting, stating it was to discuss the Town Marshal and Deputy.

Pat Reel made a motion to hire Josh Fulkerson as the Town Marshal. Myrna Claar seconded. Don Parvin was opposed. The motion carried with Pat, Myrna, and Greg voting for passage.

Jeff Lipinski said he and Pat would meet with Josh Fulkerson to go over some specific things for the department. Don Parvin would like to do a contract with the new Marshal. Myrna Claar asked if this would need to be done each year. Jeff Lipinski said it would not if the council saw that it didn't need to be. After further discussion on this, Pat Reel made a motion to have a contract with the new Marshal for 1 year. Greg Landrum seconded. Greg stated he thought it was a good idea to do this as it locks him in for a year, and helps protect the Town too. Greg would like to revisit this in a year. The motion carried with Pat, Greg, Don, and Myrna voting for passage.

Jeff Lipinski said he and Pat had talked to Carl Swan 2 evenings ago, and he accepted the news well. Jeff said Carl feels that he is underpaid for his qualifications. Jeff said we have already raised the budget line for this position for next year, but wanted to discuss Carl's salary. Don Parvin said for the budget, we have put more in there as he will be required to work 40 hours, and we have budgeted for his insurance.

Pat Reel said Carl Swan asked for more money, the use of his dog, Niko, and a new vest and gun belt. Don Parvin said as far as the vest, he knows they become outdated. Jeff Lipinski said it was a no brainer for the vest and belt, the whole council agreed.

As for bring Carl's dog, Niko, back on as police K-9 the council feels that in light of current situations, they will not make any decisions about that. As of this moment Niko will not be brought back.

Carl Swan's salary was discussed. Right now, he is making \$31,824.00. Myrna Claar asked if Carl was on the insurance. Megan Reel said not at this time. The council feels that Carl is a very good police officer, but we also have to do what our budget will allow.

Jeff Lipinski said the council would like the officer's uniforms to go back to blue. Don Parvin added he does not want shorts to be worn as part of the uniform. Don also added, the council never gave permission to change the uniforms in the first place.

Don Parvin said the Dodge Charger was bought for the purpose of Carl Swan to drive. The council said Carl will drive this car.

Don Parvin asked when Josh Fulkerson would start as Marshal. Jeff Lipinski said it would be July 6<sup>th</sup>.

There was further discussion on the salaries of Josh Fulkerson's salary as the Marshal, and Carl Swan's salary as the deputy.

Don Parvin made a motion for Josh Fulkerson as Marshal to be paid \$41,600.00 per year (this will be \$20.00 per hour). Greg Landrum seconded, and the motion carried with Don, Greg, Pat, and Myrna voting for passage.

Don Parvin made a motion for Carl Swan as Deputy Marshal to be paid \$39,520.00 per year (this will be \$19.00 per hour). Greg Landrum seconded, and the motion carried with Don, Greg, Pat, and Myrna voting for passage.

The above salaries of Josh Fulkerson and Carl Swan will be in effect starting the pay week of July 4<sup>th</sup>-10<sup>th</sup>, payable on July 17<sup>th</sup>.

Jeff and Pat will contact Carl Swan after the meeting to see if he will accept everything that they decided on tonight and stay with the town as Deputy.

Greg Landrum made a motion to adjourn. Myrna Claar seconded, and the meeting came to a close.

Jeff Lipinski, President  
Megan Reel, Clerk Treasurer