

Town of Russiaville, Indiana  
Special Meeting (5:00 pm)  
Town Hall  
September 3, 2020

Council Present – Jeff Lipinski, Don Parvin, Pat Reel, Myrna Claar, and Greg Landrum.

Jeff Lipinski opened the meeting.

The new personnel policy was to be reviewed. Craig Thompson and Josh Fulkerson were present to discuss their concerns about the policy.

Jeff Lipinski got called away from the meeting at 6:20 pm.

There was a decision to be made about making Christmas Eve and New Year's Eve full day holidays instead of half days. Don Parvin and Myrna Claar voted against this, and Pat Reel and Greg Landrum voted for it. Jeff Lipinski will have to be the deciding vote at the next meeting about this.

There was discussion about employees working 10-hour days and when/how they would take the time off for a holiday. Craig Thompson suggested they no longer work 10-hour days and go back to 8-hour days. Council thought that would be fine and took out the whole section that talks about this in the employee policy.

The discussion about the rest of the employee policy was put on hold for now. We will meet in the future to finish it.

Speeding and Parking at the Community Center – Russiaville Police Dept. is dealing with this.

Steve Jones Broadband Internet agreement – Jeff Lipinski is to work on this.

Railroad Street – Don Parvin said he talked to the Marshal about putting arrows on the road, they are not doing that at this time. There has been another stop sign installed.

Covid – Don Parvin said we decided to adopt Howard County’s Covid policy at our last meeting. Don wanted to know if we would just allow the 80 Covid hours, or if we would go beyond this if an employee had exhausted their Covid time but came down sick after that. After some discussion, Pat Reel made a motion to give employees 80 Covid hours maximum, and then if they got sick after that they would have to use their own time. Greg Landrum seconded, and the motion carried with Pat, Greg, and Myrna voting for passage.

Parking trailer in grass at 150 W. Kinsey Dr. – Don Parvin said he was against it, the last time he allowed someone to do this it caused nothing but problems. Pat Reel said he did not have a problem with this. Greg Landrum agreed with Pat, saying there were other people in town that did this. Myrna Claar is not sure it is a good idea. Since Don and Myrna are against this, and Pat and Greg are for allowing it, the issue will be tabled until the next meeting where Jeff Lipinski will have the deciding vote.

Pat Reel said he would like Josh Fulkerson to be able to use his police car more for certain things. Josh stated he would like to be able to drive it when he has to go somewhere for a long period of time in case he needs to get to Russiaville ASAP. It has happened a couple of times where he was out somewhere and had to go back to his house and get the police car and then get to Russiaville, where if he was already in it, he could have just come straight here and saved time. Don Parvin had reservations about allowing it. After some discussion, Pat Reel made a motion to allow Josh Fulkerson to use his police vehicle in Howard County and surrounding counties as needed, as long as the use of it is not being abused. Greg Landrum seconded, and the motion carried with Pat, Greg, and Myrna voting for passage.

Myrna Claar made a motion to adjourn the meeting. Pat Reel seconded, and the meeting came to an end.

Jeff Lipinski, President  
Megan Reel, Clerk-Treasurer